



SENSES Learning Hub

Environmental POLICY

Created: 16.09.24

Review date: 20.08.25

Dawn Oughtibridge (Director)

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John Fox (Director)

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SENSES Learning Hub recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage others within our business to do the same.

Responsibility

The directors are responsible for ensuring that this environmental policy is implemented, however all employees have a responsibility in their area to ensure that the aims and objectives are met.

Policy aims

We endeavor to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts
- Increase employee awareness

Paper

We will:

- Minimise the use of paper in the office area
- Reuse and recycle all paper where possible

Energy and Water

We will seek to:

- Reduce the amount of energy used as much as possible
- Switch off lights and electrical equipment when not in use
- Adjust heating with energy consumption in mind

Office Supplies

We will:

- Evaluate if the need can be met in another way
- Favour more environmentally friendly and efficient products wherever possible

- Reuse and recycle everything we are able to

Maintenance and Cleaning

We will:

- Use cleaning materials that are as environmentally friendly as possible
- Use material in any office refurbishment that are as environmentally friendly as possible.

Monitoring and Improvement

We will:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Review this policy and any related business issues at weekley director meetings

Culture

We will:

- Update this Policy at least once annually in consultation with staff and other stakeholders where necessary.
- Involve staff in the implementation of this policy for greater commitment and improved performance
- Work with suppliers, contractors and subcontractors to improve their environmental performance
- Use of local labour and materials where available to reduce CO2 and help the community.

Review Log

Review date	Completed by who
20.08.25	John Fox and Dawn Oughtibridge